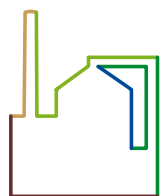


A warm welcome

Focus Future

Nordzucker at a glance



21

Production sites in
Europe and Australia

3.0 million t

Sugar



0.6 million t

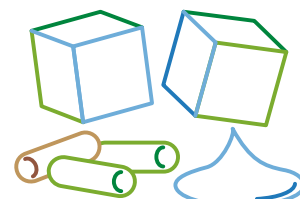
Raw cane sugar



> 250

Products

- Sugar from beet and cane
- Feed
- Fertiliser
- Molasses
- Bio-fuel
- Electricity



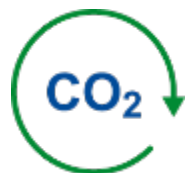
2.8 billion Euro

Annual turnover



100 million Euro

EBIT



50 %

less CO₂
until 2030



~ 4.100

Employees

Nordzucker: in Europe and Australia



The Nordzucker Executive Board



from left: Alexander Godow, Alexander Bott and Lars Gorissen

Lars Gorissen (CEO):

- › Agri Analysis
- › Agri Consulting & Shared Agri Services
- › Business Development
- › Business Unit Cane Sugar
- › Communications & Public Affairs
- › Human Resources
- › Legal & Governance
- › Sustainability

Alexander Godow (COO):

- › Digitalisation & Technology
- › GoGreen
- › Operations
- › Product & Quality Management
- › Sales & Marketing
- › Supply Chain Management
- › Project Management Office

Alexander Bott (CFO):

- › Accounting & Financial Controlling
- › Corporate Finance
- › IT
- › Procurement
- › Sales & Operations Controlling
- › Tax

More than 185 years of Nordzucker

1838



Start of sugar production at the Klein Wanzleben plant

1865

1865-1900

Sugar boom: establishment of new companies and factories in Germany and Europe

1865: Nordstemmen
1869: Clauen
1869: Arlöv
1870: Schladen
1881: Chelmża
1882: Nakskov
1883: Uelzen
1883: Opalenica
1884: Nykøbing
1890: Örtöfta
1900: Trenčianska Teplá

1900

1900-1950

Sugar crises, destruction and new beginnings

1950

From 1950

Densification to a few sugar companies

1985

Founding of Zucker-AG Uelzen-Braunschweig

1990

Foundation of Zuckerverbund Nord AG

1997

Nordzucker AG founded through the merger of North German sugar companies

1998-2000

Entry into the Polish and Slovakian sugar market

2000

2003

Merger of Union-Zucker into Nordzucker AG

2009

Acquisition of Nordic Sugar, market leader in Northern Europe



2019

Entry into cane sugar production: acquisition of a majority stake in Mackay Sugar Ltd, Australia's second-largest sugar producer

2023

Foundation of Plant Based Ingredients GmbH

Committed to our values

Responsibility

We take responsibility for people, the environment and future generations

Dedication

High commitment to sugar, our work and always the best solution for the customer

Courage

Breaking new ground, being open to ideas and listening: That is courage for us

Appreciation

We always treat each other with appreciation





Fields for Growth

Nordzucker 2033

Our strategy is clear: in the coming years, we will bring our company forward consistently and with clear targets in mind.

1 Materiał prasowy: Pracownicy magazynu i plantatorzy – raport roczny.




Our foundation – sustainability and excellence

We are building on the cost-effectiveness of our existing business while strengthen sustainability and excellence.



Our path – decarbonisation, optimisation and growth



We are driving our decarbonisation in production and beet cultivation forward with great ambition.



Our target – the future

We are becoming less dependent on price fluctuations in the EU sugar market. We are increasing und stabilising earnings and dividends through our efforts.



We are expanding and diversifying our company through growth outside of the EU sugar market.



We have set ourselves a target of 100 million Euro in optimisation of costs as a benchmark for our success.



Nordzucker.Together.Sustainable.

At Nordzucker, we are committed to **sustainability**, from the **farmer to the consumer**.

We are **closely linked to regional agriculture**: This is where the roots of our **sustainable growth** lie.

We are improving our **ecological footprint step by step**. With our **social responsibility** along the entire value chain, we are helping to preserve **natural resources** for our lives **today and in the future**.

We work **hand in hand with our partners** - employees, growers and customers - and make **sustainability a key component of our company**.



Focus on people

Leadership, sustainability culture and diversity, equity and integration (DE&I)

- Sustainable promotion
- Sustainable leadership
- DE&I timetable

Communication and Employer Branding

- Communication around sustainability
- Roadmap for employer branding

Health and Safety

- Proactive and preventive safety culture
- Well-being and psychological safety

Decarbonization targets by 2030



› Reduction of CO₂ emissions in production by 50% until 2030

- Coal & oil phase-out in the sugar house completed in the 2025 campaign
- Substantial energy savings through large-scale projects being implemented
- Use of renewable energies:
 - Electricity already implemented throughout the Group
 - Local use of biomethane from the 2025 campaign
- Continuation of the high level of investment to achieve the SBTi targets

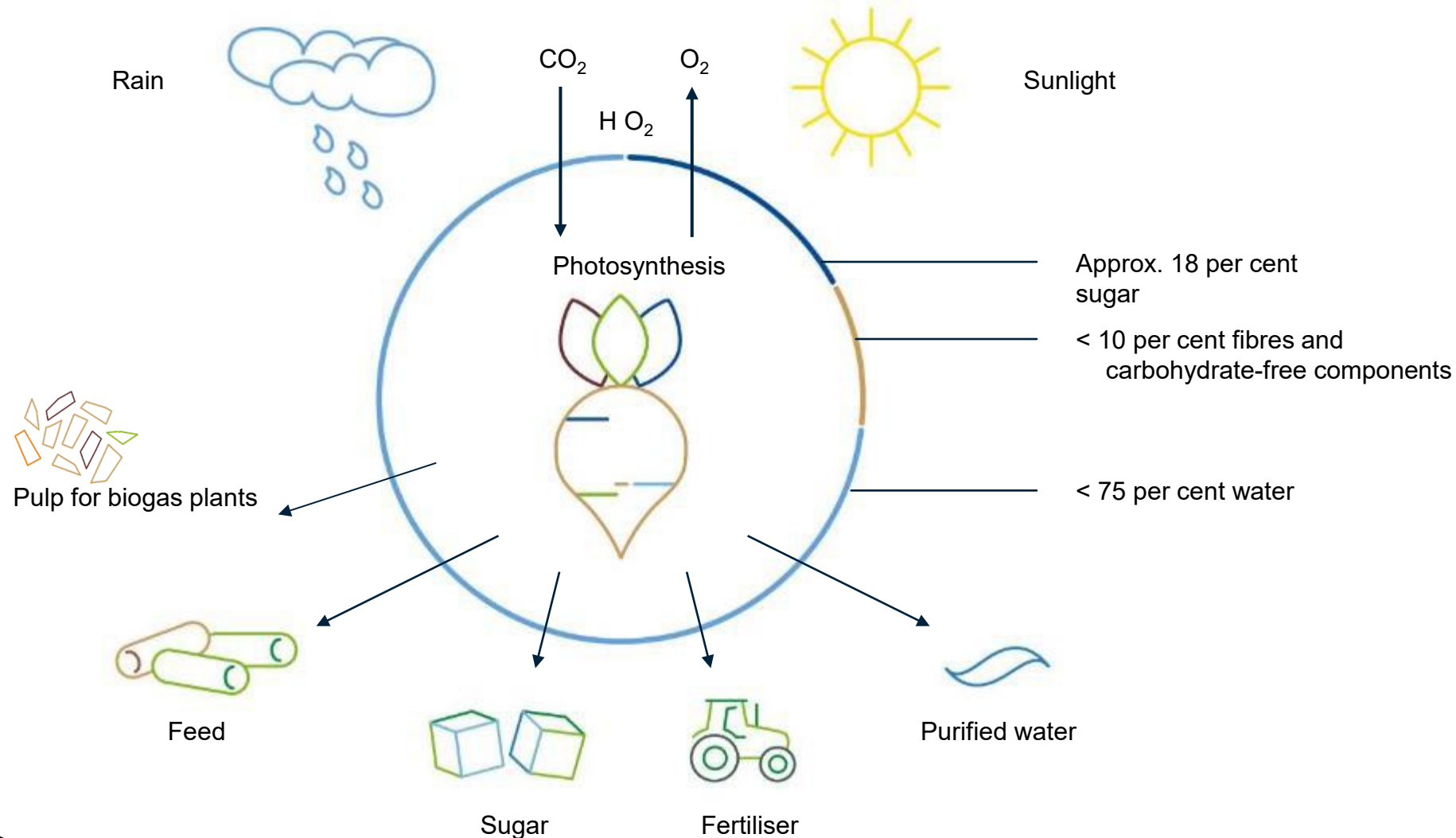


› Reduction of CO₂ emissions in the forest, land and agriculture sector by 36 % until 2030

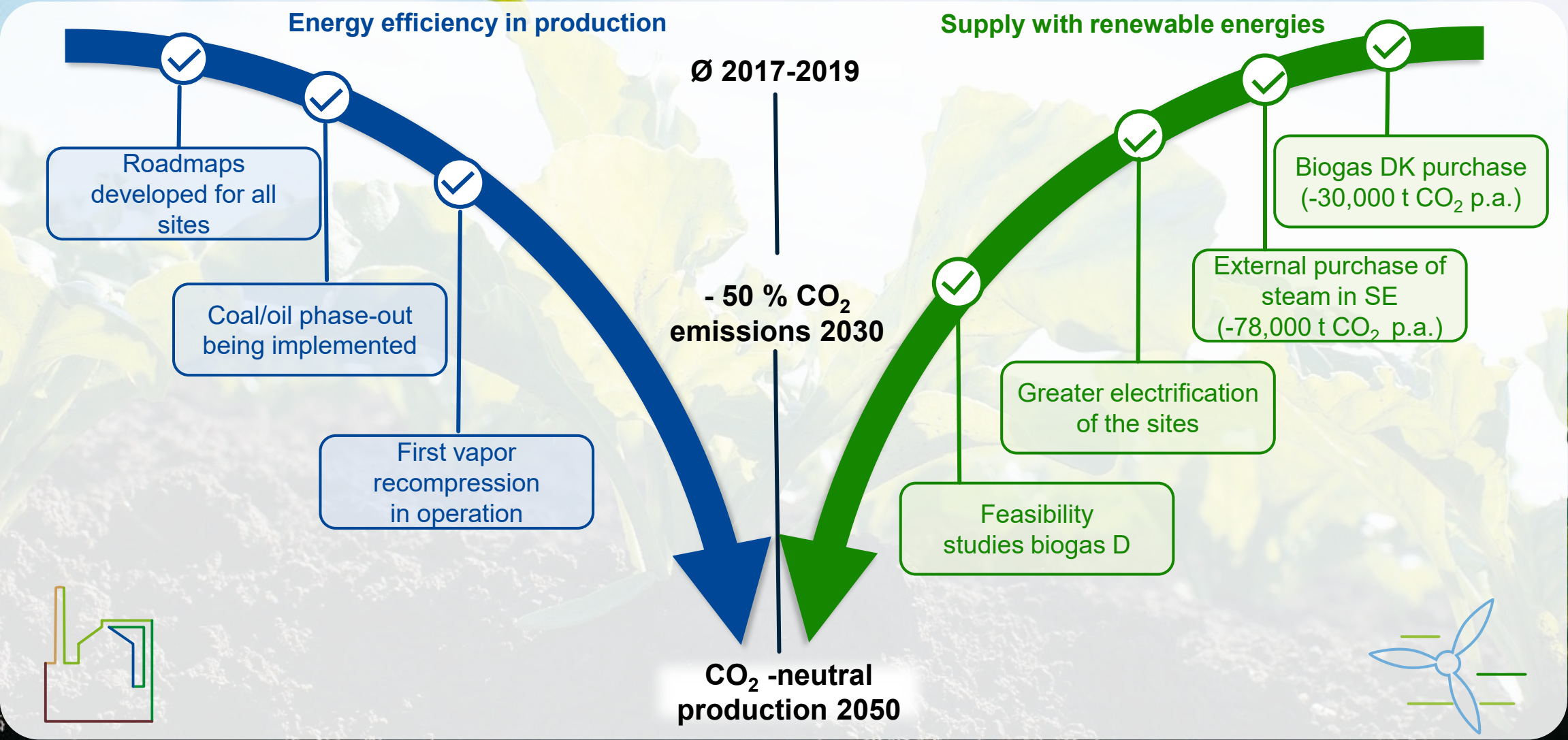
› Measures together with our partners

- CO₂-reduced mineral fertiliser
- CO₂-reduced potash fertiliser
- Use of HVO-powered harvesting vehicles

The sugar beet is 100 per cent utilised



GoGreen: Visible progress on the road to CO₂ neutrality



Sustainable packaging: avoid, reduce, reuse and recycle

Is packaging necessary?

- › 80 per cent unpackaged (sugar, animal feed and molasses)

A small footprint

- › If packaging is required, minimise the ecological footprint



Fully recyclable by 2030

- › Target full recyclability or reusability of our packaging by 2030 at the latest

Sustainable paper packaging

- › Since the end of 2023, complete sourcing of our consumer packaging from sustainably managed forests, e.g. with FSC certification.

Excellence programmes to increase profitability



Achieving Operational Excellence (AOE)

- › Optimisation of the plant structure
- › Harmonisation and standardisation of processes and organisations
- › Automate/digitise production

Profitability Improvement Programme (PIP)

- › > 400 local measures for improvement defined

Integrated Business Planning (IBP) & Digital Roadmap 2027

- › Implementing the digitalisation roadmap
- › Artificial intelligence

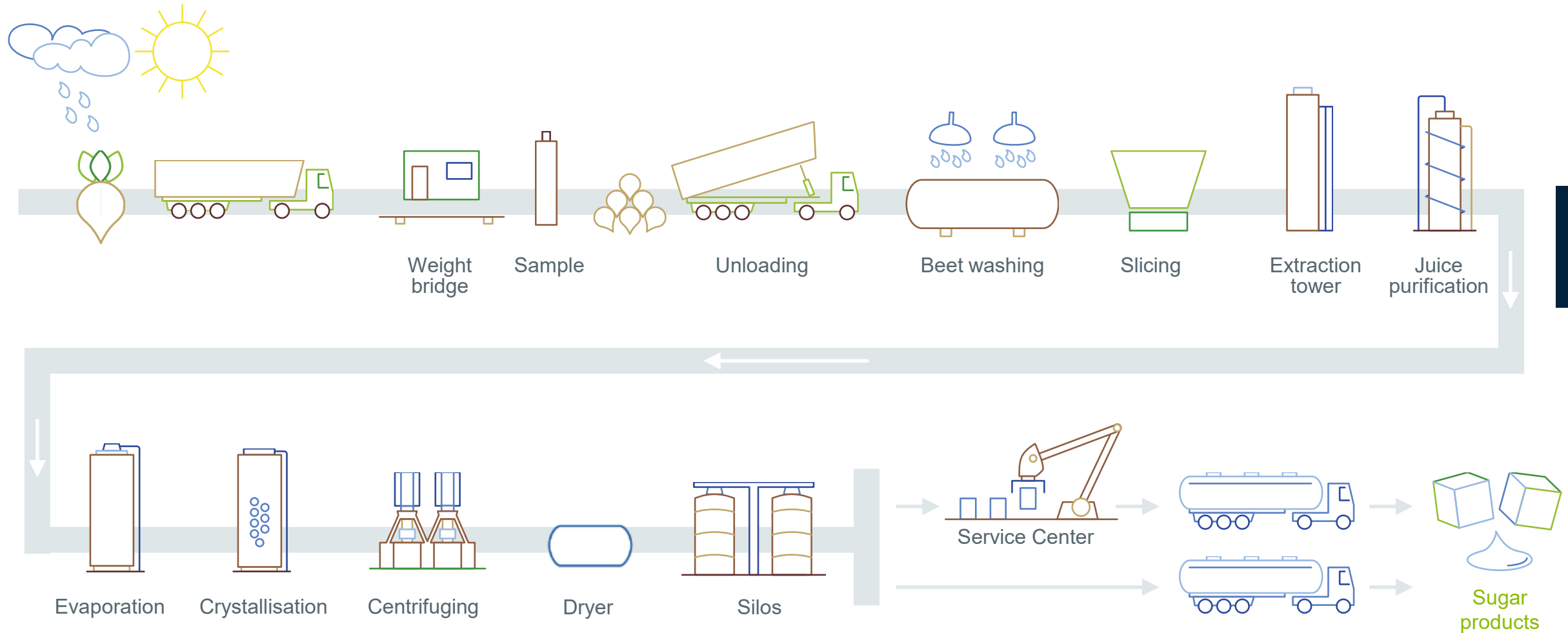
Achieving Sourcing Excellence (ASE)

- › Streamlining purchasing processes
- › Optimisation of interfaces
- › Reducing complexity

Achieving Commercial Excellence (ACE 2.0)

- › Updating the sales strategy from a sustainability perspective

Sugar from the beet - step by step



Our customers in the European business

> 85 %

Sugar for the
Food industry

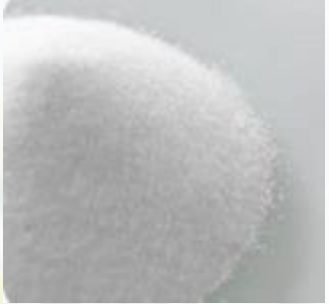
Including manufacturers of dairy products, jams, baked goods, ice cream and beverages

< 15 %

Sugar for end
consumers

About the food retail trade

Over 250 products



Classic

- Refined sugar
- White sugar
- Icing sugar
- Cube sugar
- Organic white sugar



Specialities

- Fondants & Glazes
- Jam & jelly sugar
- Brown beet sugar
- Brown cane sugar
- Tea sugar
- Nib sugar
- Candy sugar
- Organic specialty sugar
- Fructose



Liquid sugar

- Liquid sugar
- Invert sugar syrups
(also available in organic quality)
- Sugar syrup varieties
- Liquid blends
- Organic syrups



Feed and molasses

- Dried beet pulp
- Wet beet pulp
- Molasses
- Vinasse
- Organic beet pulp
- Bee feed syrup
- Bee feed paste



Fertilisers, fuel and electricity

- Carbolime
- Bioethanol
- Use of bagasse as a basis for power generation

Our retail brands



Strong brand in central and Eastern Europe

More information:

www.sweet-family.de

The Dan Sukker logo features the brand name in a large, elegant blue script font. To the right of the text is a red circular icon containing a white stylized flower or star symbol.

Market leader in Northern Europe

More information:

www.dansukker.com



Our products



PAGE 19



Our products



An indispensable ingredient in many foods

Sugar ...

... is a natural preservative

... is a pure and high quality product from nature and free of by- or aftertaste

... intensifies and preserves colours

... is a carbohydrate

... lowers the freezing point

... is an integral part of a balanced diet and part of our everyday culture

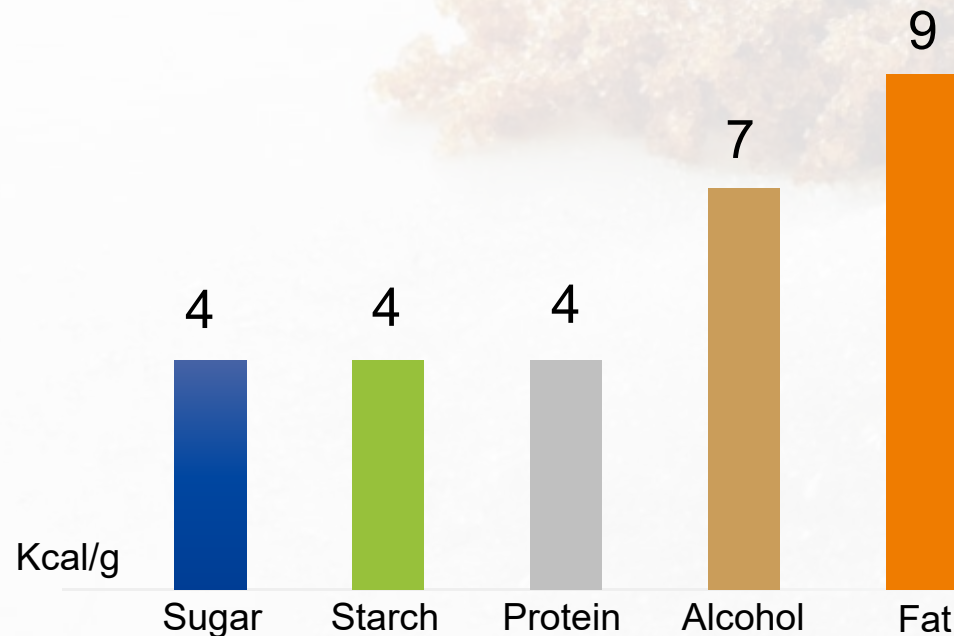
... is a leavening agent and liquid reservoir

... gives food volume and structure

... intensifies the flavour even without sweetening

Calories are crucial

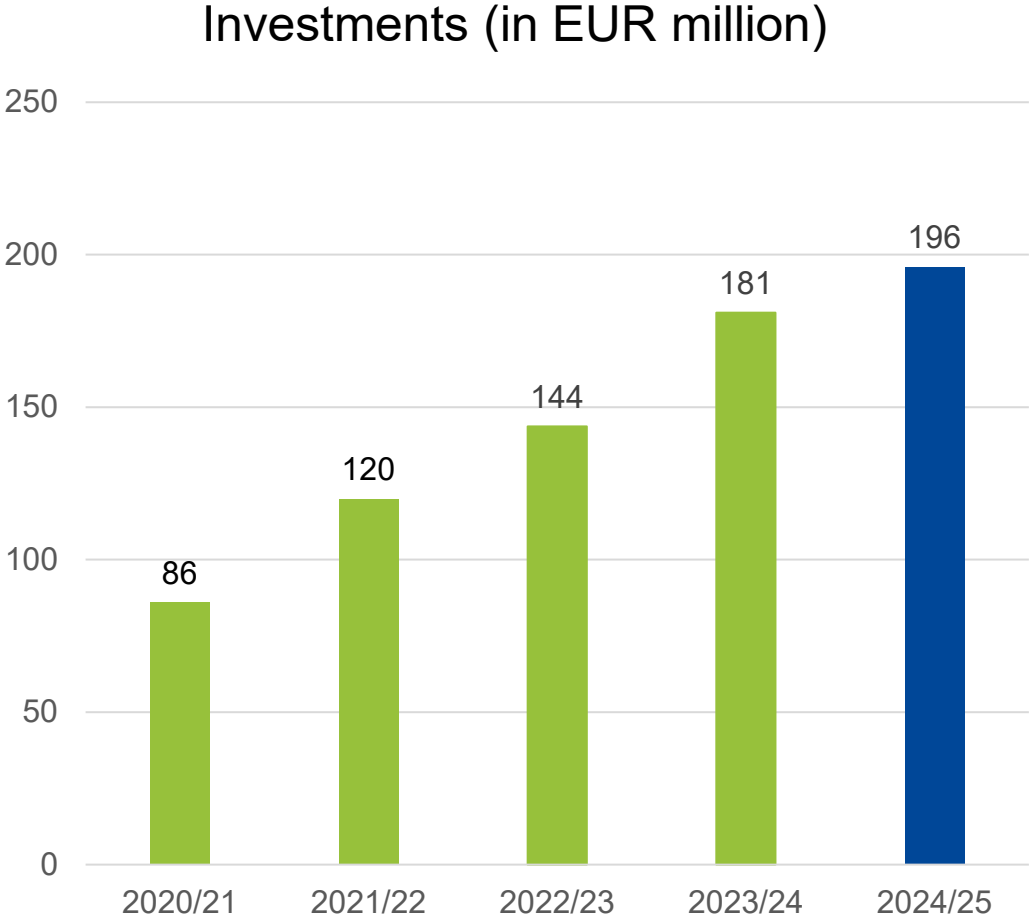
Energy content of food



- › Those who take in more calories than they consume gain weight
- › One nutrient alone is not responsible for obesity and disease
- › Sugar comes from nature and is more than just sweet
- › Consumer deception: Less sugar in food does not automatically mean fewer calories
- › Nutrition education - from elementary school on
- › We are dedicated

More information: www.zucker-machts-besser.de

Investments Group

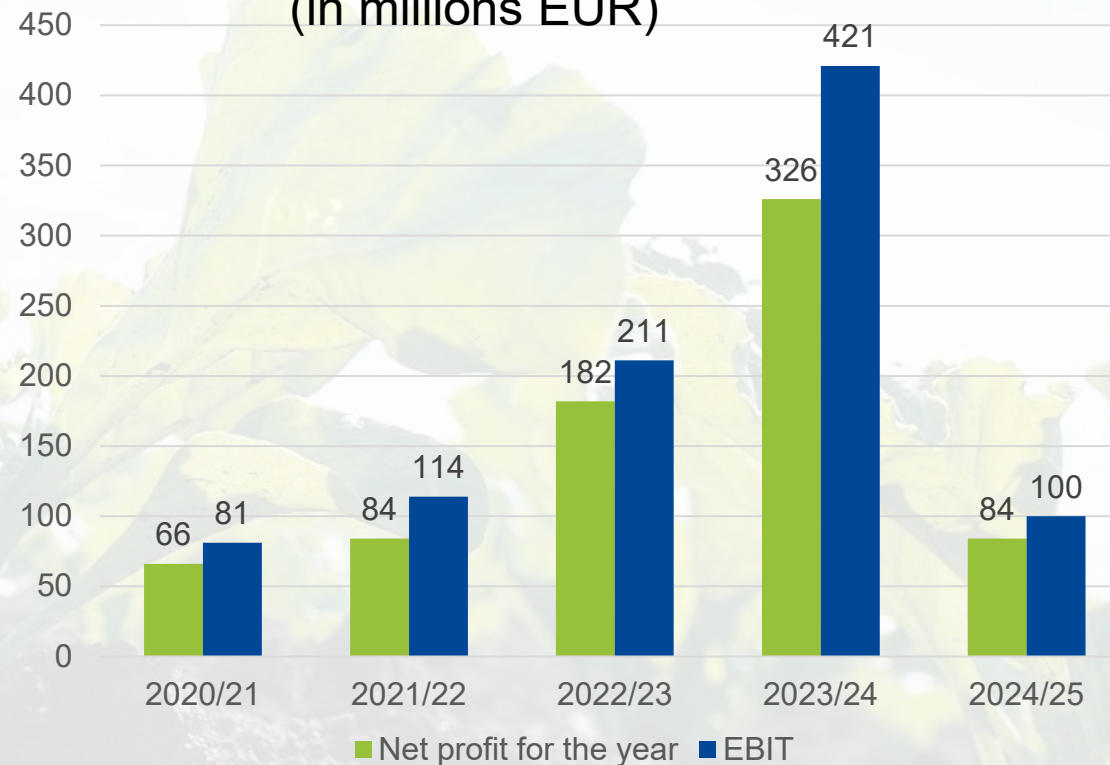


Financial key figures Group

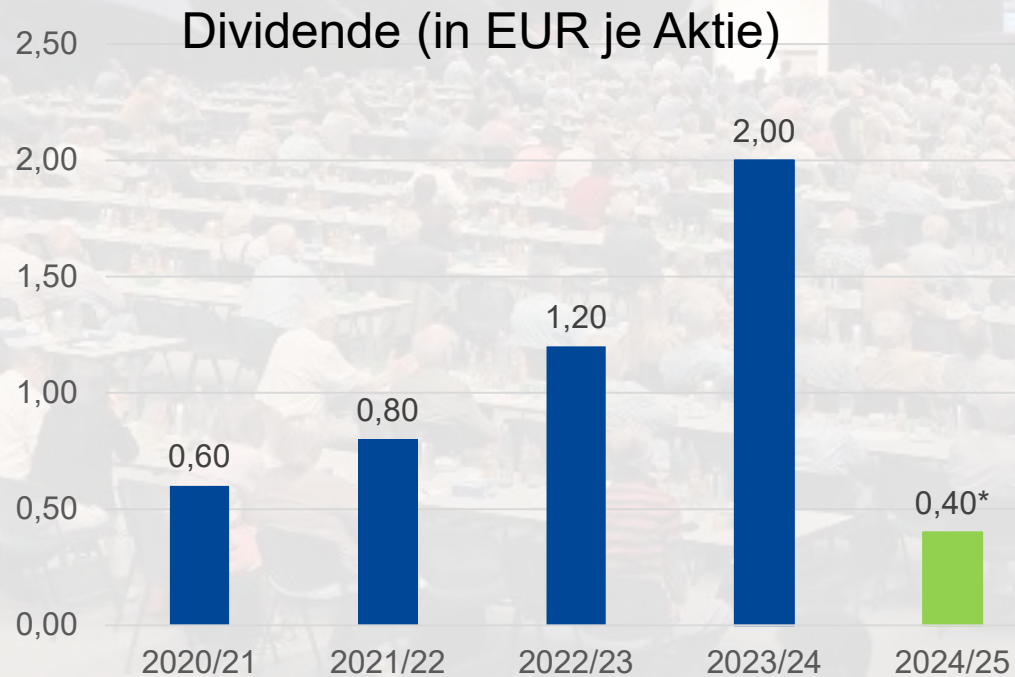
Revenues (in million EUR)



Net profit and EBIT (in millions EUR)



Dividend per share

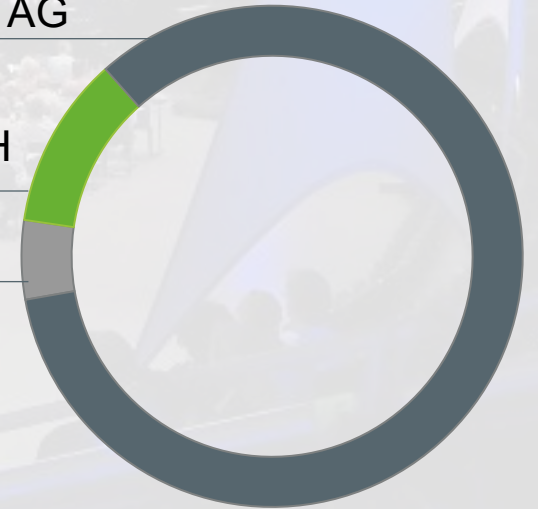


*Proposal

83,8 % Nordzucker Holding AG

11,1 % Union-Zucker
Südhanover GmbH

5,1 % Direct shareholders



- > Nordzucker is not listed on the stock exchange
- > A significant proportion of the shareholders are beet growers

Mackay Sugar Limited (Queensland, Australia)

- › Nordzucker holds a 70.94 per cent stake
- › Products made from sugar cane: raw sugar, molasses, bagasse and electricity
- › Sales markets: Australia (via Sugar Australia), New Zealand (via New Zealand Sugar), South East Asia
- › Processed cane (2024): approx. 4.85 million tonnes
- › Raw sugar production (2024): approx. 0.6 million tonnes
- › Processing period (2024): June 2024 to January 2025



Marian

- Production capacity: 16,000 tonnes of cane/day



Farleigh

- Production capacity: 12,000 tonnes of cane/day



Racecourse

- Production capacity: 12,000 tonnes of cane/day
- Affiliated refinery
- Co-generation plant (combined heat and power)



Valuable food

Regional cultivation

Attractive workplaces

Sustainability

Excellence

Growth

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Focus Future